

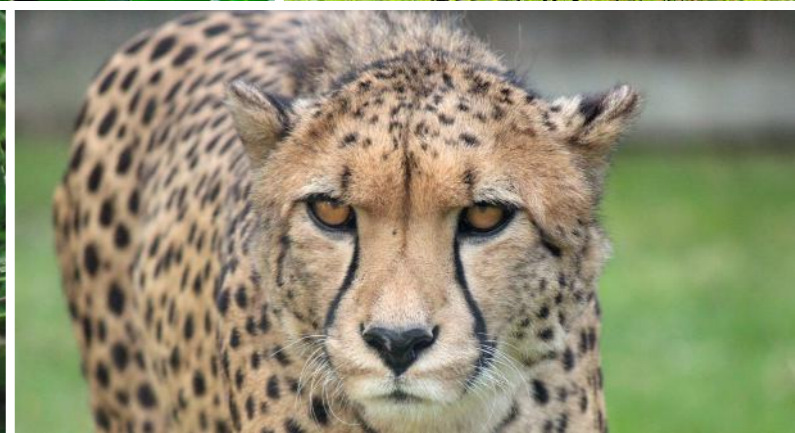


Me Tiaki, Kia Ora!
**Wellington Zoo Saving
Wildlife and Wild Places**

CONSERVATION STRATEGY 2020-23

WELLINGTON

ZOO



Ehara taku toa i te toa takitahi, engari he toa takitini

My warrior will never stand alone, my warrior will always stand as one of many

Inspired by Tūmataunga (Tū) we will save wildlife and wild places. Tū is the primary guardian of people and encourages us to be strong and brave in facing challenges. In times of need Tū can be called on for strength and resolve. Tū knows that in order to protect and care for people we must protect and care for the environment. Our futures are inherently bonded.

Our goal for Wellington Zoo's conservation work is to make a genuine and ongoing contribution to saving wildlife and wild places in Wellington, in New Zealand, and around the world. We will achieve this by working with our community, supporting our partners, developing our people, and leading projects for impact on the ground.

Millions of people and their livelihoods, animals and their habitats are suffering from the impacts of climate change. Recognising the urgency of this crisis for wildlife and humanity, our conservation work will aim to improve resilience to climate change impacts. Me tiaki, kia ora! We must protect the environment so all things will thrive.

Recognition and involvement of the Zoo's conservation expertise

Wellington Zoo will be recognised as a conservation leader by stakeholders and our community. Our expertise in conservation field work; wildlife health management; partnerships and conservation advocacy will be nationally and internationally respected. Our skills and knowledge will be in demand, and other organisations will seek out our people as experts.

2020-2023

- We will lead >1 programme for small population management of native animals to support restoration projects in the field.
- We will co-lead >1 conservation research project in partnership with a university. Wellington Zoo people will be invited to present our conservation work at conferences or external meetings at least annually.
- Annual skills audits will show that the level of conservation-relevant skills amongst our staff is increasing.
- We will monitor the impact of our Community Conservation Campaigns and record changes in the behaviour of our visitors and the wider community.
- 65% of our staff will participate in conservation activities each year.
- Wellington Zoo people will be sought after for conservation work and our involvement will be regularly requested.



Effective field partnerships for long term conservation outcomes

To ensure effective outcomes we will work with conservation partners who share our values, who are working to support the threatened animals we care for at the Zoo and the landscapes they come from, and who value the Zoo as a partner. We will be recognised as an outstanding and supportive partner who is contributing to measurable conservation outcomes.

2020-2023

- We will review current partnerships, and establish criteria for the selection of future partners and projects.
- Wellington Zoo people will use their Conservation Volunteering Leave to support a diverse range of organisations; we will receive positive feedback from the organisations supported and bring valuable field conservation skills back to the Zoo.
- Our Wellington Zoo Conservation Fund will be used to support the conservation of wildlife and wild places, and other work measurable through the Zoo and Aquarium Association Australasia Conservation Toolkit.
- An annual budget will be established for the Wellington Zoo Conservation Fund to determine the proportion of funds allocated to each area (partner grants, staff grants, local grants).
- Staff grants will be approved annually for mutually beneficial work with our existing conservation partners, in line with Zoo priorities and within budget.



Focussed investment in conservation innovations

We will seek innovative projects or partners to work with and will not just continue with the status quo. Doing things differently and considering new approaches will be a key part of our mahi.

2020-2023

- We will keep up to date with the conservation programmes of other Zoos around the world through our connections with WAZA and ZAA member organisations, and explore alternatives to our current approach.
- We will support at least three projects ranking high for innovation through the Local Grants Programme and Conservation Partnerships.
- We will foster connections between our Local Grants Programme recipients and promote them on our website/social media and through an annual event at the Zoo, celebrating their achievements.
- We will contribute to discussions and actions around conservation innovation where we can make a difference - e.g. Frozen Ark / Kete o ngā Taongā.



Integrating the UN Sustainable Development

Goals: Life on Land (15), Life Below Water (14), Climate Action (13), Sustainable Cities and Communities (11)



The UN Sustainable Development Goals (SDGs) are the blueprint to achieve a better and more sustainable future for all. Wellington Zoo has identified the SDGs that are most important to our community and we will integrate consideration of these SDGs into all of our high-level conservation decision-making. We will carry out our work with appreciation of the interrelationships between te hauora o te koiora (the health of indigenous biodiversity), te hauora o te taiao (the health of the wider environment), and te hauora o te tangata (the health of the people).

2020-2023

- We will establish measures for the Zoo's conservation work based on Life on Land; Life below Water; Sustainable Cities and Communities and Climate Action.
- We will be active and vocal in our support of Climate Action.
- We will include reporting on our contribution to the SDGs based on these measures annually.



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